

IN011	<b>Sustainability and Responsible Sourcing Policy</b>	
Rev: 1		
Date: 07/02/2019		

**Bielby Holdings Pty Ltd** is committed to constructing sustainable infrastructure that meets the social, environmental and economic challenges of a rapidly changing world. The strategy we employ benefits our business, our stakeholders, the community, and the planet, and consists of the following overarching themes:

- Monitoring social indicators, such as labour conditions and human rights of workers, so as to ensure a socially responsible and ethical workplace.
- Favouring goods and services that have lower environmental impacts in the life cycle.
- Facilitating competitiveness and driving supply chain efficiency to achieve greater value for money.

In pursuing these overarching themes, we shall continually strive to:

- Promote fair and ethical employment practices to ensure labour standards are not harmed;
- Create employment and training opportunities, particularly amongst disadvantaged groups such as Indigenous Australians;
- Minimise and reduce waste through reusing and recycling practices;
- Maintain air, water and land quality by reducing and eliminating harmful emissions;
- Improve water and energy use efficiencies;
- Create long term sustainable outcomes for our clients;
- Have no loss making projects;
- Support and enrich the local communities in which we work;
- Improve safety and efficiency of infrastructure construction;
- Minimise disruption to traffic during infrastructure construction;
- Support and be responsive to the needs of stakeholders and the local community;
- Implement effective management systems for workplace health and safety, environment, sustainability and quality management;
- Minimise negative impacts on the environment associated with infrastructure construction;
- Reduce energy, water and waste during the design and construction phases;
- Support local industry participation and provide workforce development opportunities; and
- Engage suppliers and sub-contractors who can demonstrate environmental credentials.

We are committed to continuous improvement and ensuring that sustainability considerations are integrated into the design and construction of all projects. We also aspire to delivering restorative actions during the design and construction phase of the Project that not only minimise negative impacts but also leave a positive legacy for road users and the local community.



**Adam Edwards**  
 Managing Director  
 5 February 2019

